**Annexure 2D: Quarterly Progress Report**

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**Photo**

**Project SAMEIP**

Livelihoods- ABLE

**Quarter/Annual Progress Report**

January 2021 to March 2021

WinVinaya Foundation, Bangalore

|  |  |
| --- | --- |
| Submitted By:  Project Coordinator  WinVinaya Foundation  Organization Name and Logo: | Submitted to:  Devi Prasad Parida  Center Manager cum Employment Coordinator  The American India Foundation Trust |

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1. **Data Status:**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **Batch no.** | **Course** | **Start Date** | **End Date** | **In Training** | **Trained** | **Drop Out** | **Placed** |
| B1 | Software Development | 01-07-2020 | 12-09-2020 | NA | 5 | 1 | 1 |
| B2 | Software Development | 01-07-2020 | 12-09-2020 | NA | 5 | 1 | 2 |
| B3 | Software Development | 01-07-2020 | 12-09-2020 | NA | 5 | NA | NA |
| B4 | Business Process Automation | 07-07-2020 | 16-10-2020 | NA | 8 | NA | 1 |
| B5 | Software Development | 07-09-2020 | 28-11-2020 | NA | 6 | NA | 4 |
| B6 | Software Development | 07-09-2020 | 28-11-2020 | NA | 3 | 1 | NA |
| B7 | Software Development | 07-09-2020 | 28-11-2020 | NA | 5 | NA | NA |
| B8 | Business Process Automation | 07-09-2020 | 28-11-2020 | NA | 2 | NA | 1 |
| B9 | Business Process Automation | 07-09-2020 | 28-11-2020 | NA | 8 | 1 | 5 |
| B10 | Business Process Automation | 07-09-2020 | 28-11-2020 | NA | 2 | 1 | NA |
| B11 | Software Development | 02-11-2020 | 24-12-2020 | NA | 6 | NA | 2 |
| B12 | Software Development | 02-11-2020 | 24-12-2020 | NA | 2 | NA | 1 |
| B13 | Business Process Automation | 02-11-2020 | 24-12-2020 | NA | 6 | NA | NA |
| B14 | Business Process Automation | 02-11-2020 | 24-12-2020 | NA | 1 | NA | NA |
| B15 | Software Development | 07-12-2020 | 12-02-2021 | NA | 8 | 2 | 5 |
| B16 | Software Development | 07-12-2020 | 12-02-2021 | NA | 4 | NA | 1 |
| B17 | Business Process Automation | 07-12-2020 | 12-02-2021 | NA | 3 | 1 | NA |
| B18 | Business Process Automation | 07-12-2020 | 12-02-2021 | NA | 1 | NA | NA |
| B19 | Software Development | 18-01-2021 | 19-03-2021 | NA | 3 | 1 | NA |
| B20 | Software Development | 18-01-2021 | 19-03-2021 | NA | 5 | NA | 1 |
| B21 | Software Development | 18-01-2021 | 19-03-2021 | NA | 1 | NA | 1 |
| B22 | Business Process Automation | 18-01-2021 | 19-03-2021 | NA | 3 | 4 | NA |
| B23 | Business Process Automation | 18-01-2021 | 19-03-2021 | NA | 2 | NA | NA |
| B24 | Business Process Automation | 15-02-2021 | 16-04-2021 | 2 | NA | NA | NA |
| B25 | Software Development | 15-02-2021 | 16-04-2021 | 5 | NA | NA | NA |
| B26 | Business Process Automation | 15-02-2021 | 16-04-2021 | 1 | NA | NA | NA |
| B27 | Business Process Automation | 15-02-2021 | 16-04-2021 | 2 | NA | 2 | NA |
| Total |  |  |  | 10 | 94 | 15 | 25 |

1. **Project Progress Indicators:**

|  |  |
| --- | --- |
| **Indicators** |  |
| # of Candidates enrolled: | 119 |
| # of Candidates under training: | 10 |
| # of Candidates dropped out: | 15 |
| # of Candidates completed training: | 94 |
| # of Job roles candidates trained on: | 4 Job roles such as Backend support, Software Development, Software Testing, ITES/ Tech Support Roles. |
| # of Companies reached out to: | 40 |
| # of Companies/Organization hiring candidates from Program: | 15 |
| # of Candidates employed: | 25 |
| % of Candidates employed (completed training / employed): | 7.11% |
| % of Candidates continued employment for 3 months: | NA |
| % of Candidates continued employment for 6 months: | NA |
| # of engagement activities held with key stakeholders: | Companies Engagement- 200 |

1. **Major activities covered and on-going in the reporting period (From Oct to Dec)**

|  |  |  |
| --- | --- | --- |
| 1 | Month - January | Photographs |
| A | Pre-training counselling | https://drive.google.com/drive/folders/15gpOdcVjGSAAGKvxCG79oT2xUaAqgy8s?usp=sharing |
| B | Training through WVF academy | https://drive.google.com/drive/folders/1pW09JewwgWxyu4a\_QmnKdTJi4wCx0uVi?usp=sharing |
| C | Mock interview for candidates | https://drive.google.com/drive/folders/1Z1c64WCqtJ7crg3GD676QdldOSNEkeYA?usp=sharing |
| 2 | Month - February | Photographs |
| A | Mobilisation of candidates | https://drive.google.com/drive/folders/1SU5haQWWwkMm9oWJqadRw7ZaCKkLq2-h?usp=sharing |
| B | training through WinVinaya Academy | https://drive.google.com/drive/folders/1IepYTfHHazd4amGpnv3Oz\_-R3V8BXNUE?usp=sharing |
| 3 | Month - March | Photographs |
| A | Training through WVF academy | https://drive.google.com/drive/folders/1slKMl1ESOD9ThPWikWYyOR8hD6vkcTom?usp=sharing |
| B | Mock interview for Candidates | https://drive.google.com/drive/folders/1NKakID5O\_W0jcylwaENsgsVVjvTRbWUu?usp=sharing |
| C | Utsav - Get Fit with WinVinaya | https://drive.google.com/drive/folders/1LNkXOGKguEKttvjRz9loTj96ngZkYC-F?usp=sharing |
| D | Introduction to Deaf culture | https://drive.google.com/drive/folders/1XbsEgbtCK01omwoouKY29yLCVBiZaMW0?usp=sharing |

1. **Challenges in delivering the program**

|  |  |  |
| --- | --- | --- |
| Challenges, if any | What measures were adopted to overcome the challenges | What was the result? |
| 1. Placement – Need help from AIF for increasing the placements | Placement Focused Group has been formed in WinVinaya to improve the placement. | Expecting to increase the placements by end of March 2021. |

1. **Stories of Success along with pictures (Please attach the consent form signed by the candidate while reporting any case study)**

**Case story 1-**

Sangeeth is 23 years old person with Hard of Hearing, He is very dedicated and sincere student. He completed Software Development training from WinVinaya Foundation and selected for an internship with Accenture.

Case story of Sangeeth – https://drive.google.com/file/d/1Kw6SCLLWGb1UGJWRAUKf8zwC7j-RPE\_z/view?usp=sharing

Case story consent form of Sangeeth - https://drive.google.com/file/d/1ozhgQp2E7FL2zZGzp6GNi2cEYwqM7Lba/view?usp=sharing

**Case story 2-**

Tanu Garg is 26 years old person with hearing and speech impaired. She is a very enthusiastic learner of WinVinaya. She know lip reading as well sign language. She has completed Software development training from WinVinaya Foundation and looking to get placed in a good company.

Case story of Tanu- https://drive.google.com/file/d/15ze1OYJ6okQQdYnQ8CUtdjBzY\_8OoYaP/view?usp=sharing

Case story consent form of Tanu - <https://drive.google.com/file/d/1ijNEYN6mx5z-MPubXHq1JTUf9W38a8FB/view?usp=sharing>

1. **Beneficiaries quotes**

**From Candidates:**

|  |
| --- |
| **Mukesh Verma – Person with Cerebral Palsy, completed Software Development training -**  “In WinVinaya Foundation, I got training on SQL, Java , English and soft skills. This is a very good organisation that works for PWDs who face issues in society and create jobs for them. WinVinaya academy is a very good tool to help prepare for interviews.”  **Sudharshan – Person with Orthopedically Handicapped, completed Business Process Automation training -**  “After my graduation there were many options. I was totally confused about what training to pursue. The WinVinaya trainers helped me, and I selected BPA. All the trainers are like friendly, supportive and motivated me. The BPA course was very helpful. The mock interviews helped me build confidence. I'm extremely happy and I heartily thank each and every one at WinVinaya.” |

**From trainers:**

**Sulatha, (BPA Trainer, WinVinaya Foundation)**

*“Joining WinVinaya foundation as a trainer was a good start to my career. It was a great experience training candidates with disabilities. I enjoyed the training and learnt new things from each candidate. I am very happy that I could contribute to helping them get a job and build a good life.”*

1. **Future Goals for next quarter**

* Increasing the placements
* Connecting with more companies
* Complete the training for B24 to B27
* Post Placement support

**Narrative Report for the Current Report Period**

|  |  |  |
| --- | --- | --- |
| **Sr. No.** | **Activity Planned as Per Deliverables** | **Update on the Work Done During the Current Report Period** |
|  | Mobilisation | 31 candidates have been mobilised and enrolled in this quarter |
|  | Training | Training completed for Batch B15 to B23 and training has started for B24 to B27 |
|  | Placement | Placed 16 candidates during this quarter at four different companies such as Accenture, HP, EY and VBeyond. |
|  | Roundtable | NA |
|  | Policy inclusion guidelines toolkit for BFSI sector | NA |
|  | Meetings with stakeholders | Companies Engagement- 200 |
|  | Employer connects | Connected with 40 companies |
|  | Communication and branding | NA |

|  |  |  |  |
| --- | --- | --- | --- |
| Total No. of Youth with Disabilities Covered | | | |
| Location of the Centre | **Total No. of Men** | **Total No. of Women** | **Total No. of Students** |
| Bangalore | **81** | **24** | **105** |
| Total | **81** | **24** | **105** |

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Total No. of Youth with Disabilities Between the  Age Group of 18-30 Years | | | | | | | | | | |
| Location of the Centre | **Age Group 18-24** | | | **Age Group 25-30** | | | **Total No. of Students** | | | |
| **M** | **F** | **T** | **M** | **F** | **T** | **M** | **F** | **T** |
| Bangalore | 40 | 12 | 52 | 41 | 12 | 53 | **81** | **24** | **105** |
| Total | **40** | **12** | **52** | **41** | **12** | **53** | **81** | **24** | **105** |

***\*M – Male, F – Female, T – Total No. of Students***

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Total No. of Youth with Disabilities Covered Across 5 Centres in India | | | | | | | | | | | | | | | | |
| Location of the Centre | **Speech & Hearing Disability** | | | **Locomotor Disability** | | | **Visual Impairment** | | | **Cerebral Palsy** | | | **Multiple Disabilities** | | | |
| **M** | **F** | **T** | **M** | **F** | **T** | **M** | **F** | **T** | **M** | **F** | **T** | **M** | **F** | **T** |
| Bangalore | **43** | **13** | **56** | **30** | **8** | **38** | **5** | **2** | **7** | **3** | **1** | **4** | **NA** | **NA** | **NA** |
| Total | **43** | **13** | **56** | **30** | **8** | **38** | **5** | **2** | **7** | **3** | **1** | **4** | **NA** | **NA** | **NA** |

***\*M – Male, F – Female, T – Total No. of Students***

|  |
| --- |
| **Attendance Summary (October – December 2020)** |
| We have WinVinaya Academy which an open platform. It is available 24/7 where the candidates can learn at any time. We are having the daily sessions for each batch. We have attached some of the photos of daily sessions for your reference  Training Photos January – https://drive.google.com/drive/folders/1PozRbnEImLNz7rcKnCZ1ysxvnX1Ff59K?usp=sharing  February – https://drive.google.com/drive/folders/15f\_1EDK8IKk3S7tXt9qr0JxH7oC0lyX3?usp=sharing  March - https://drive.google.com/drive/folders/180YbdhRSlxWJzwk0GRWlI7fdVwJT3uqM?usp=sharing |

Following table gives summary of attendance of students between the age group of 18-30 years.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Average Attendance Summary in % of Youth with Disabilities Between the Age Group of 18-30 Years (January – March 2021) | | | | |
| Location of the Centre | **Total No. of Youth with Disabilities** | **Average Attendance of Males** | **Average Attendance of Females** | **Average Attendance of Total No. of Youth with Disabilities** |
| Bangalore | **BPA- 14** | **93%** | **94%** | **94%** |
| BangaloreAverage Attendance | **IT- 14** | **88%** | **95%** | **92%** |

|  |
| --- |
| **Assessment on Domain Skills and Soft Skills at the End of Training** |
| <Candidates undergo assessment upon completion of the training and achieve a score, which is a reflection of their performance in the training> |

<Please insert performance chart of youth with disabilities between the age group of 18-30 years in Domain skills>

<Please insert performance chart of youth with disabilities between the age group of 18-30 years in Soft Skills>

|  |  |
| --- | --- |
| **Component** | **Component wise Performance of Youth with Disabilities Between the Age Group of 18-30 Years Covered Across 5 Centres (October – December 2020)** |
| **Domain Skills** | <Describe the performance of youth with disabilities between the age group of 18-30 years> |
| **Soft Skills** | <Describe the performance of youth with disabilities between the age group of 18-30 years> |

|  |
| --- |
| **Major Highlights of Trainings Held During the Reporting Period** |
| **January:**  Pre-counselling - https://drive.google.com/drive/folders/15gpOdcVjGSAAGKvxCG79oT2xUaAqgy8s?usp=sharing  Training through WinVinaya Academy - https://drive.google.com/drive/folders/1pW09JewwgWxyu4a\_QmnKdTJi4wCx0uVi?usp=sharing  Mock Interviews for the candidates - https://drive.google.com/drive/folders/1Z1c64WCqtJ7crg3GD676QdldOSNEkeYA?usp=sharing  **February:**  Candidates mobilisation - https://drive.google.com/drive/folders/1SU5haQWWwkMm9oWJqadRw7ZaCKkLq2-h?usp=sharing  Training through WinVinaya Academy – https://drive.google.com/drive/folders/1IepYTfHHazd4amGpnv3Oz\_-R3V8BXNUE?usp=sharing  **March:**  Training through WinVinaya Academy – https://drive.google.com/drive/folders/1slKMl1ESOD9ThPWikWYyOR8hD6vkcTom?usp=sharing  Mock Interviews for the candidates - <https://drive.google.com/drive/folders/1NKakID5O_W0jcylwaENsgsVVjvTRbWUu?usp=sharing>  Utsav - Get Fit with WinVinaya - <https://drive.google.com/drive/folders/1LNkXOGKguEKttvjRz9loTj96ngZkYC-F?usp=sharing>  Introduction to Deaf culture - <https://drive.google.com/drive/folders/1XbsEgbtCK01omwoouKY29yLCVBiZaMW0?usp=sharing> |

|  |
| --- |
| **Stories from the Communities/ the Field During the Reporting Period** |
| **Case story 1-**  Sangeeth is 23 years old person with Hard of Hearing, He is very dedicated and sincere student. He completed Software Development training from WinVinaya Foundation and selected for an internship with Accenture.  Case story of Sangeeth – https://drive.google.com/file/d/1Kw6SCLLWGb1UGJWRAUKf8zwC7j-RPE\_z/view?usp=sharing  **Case story 2-**  **Tanu Garg is 26 years old person with hearing and speech impaired. She is a very enthusiastic learner of WinVinaya. She know lip reading as well sign language. She has completed Software development training from WinVinaya Foundation and**  Case story of Thanu - https://drive.google.com/file/d/15ze1OYJ6okQQdYnQ8CUtdjBzY\_8OoYaP/view?usp=sharing |

|  |
| --- |
| **Glimpse of Activities at Centres** |
| Same as above |

**Quantitative Report for the Current Reporting Period**

**Table: Progress Made During the Current Reporting Period**

|  |  |  |
| --- | --- | --- |
| **Sr. No.** | **Progress Indicator** | **Work Done/Milestones Achieved During the Current Reporting Period** |
|  | No. of roundtables conducted | NA |
|  | No. of youth with disabilities trained for roles in BFSI | NA |
|  | No. of youth with disabilities trained for tech roles in BFSI | 94 |
|  | No. of youth with disabilities hired in BFSI | NA |
|  | No. of youth with disabilities hired for technical roles in BFSI | 25 |
|  | Wage differential before/after training for youth with disabilities | All the candidates are freshers and wage differential is 100% |
|  | No. of BFSI organisations pledge to hire PwDs | 40 |
|  | No. of BFSI organisations actually hiring PwDs | 15 |
|  | Development of an AI enabled platform supporting BFSI sector to hire diverse talent | NA |

**Tasks/Milestones for the Next Reporting Period**

|  |  |  |
| --- | --- | --- |
| **Sr. No.** | **Activity** | **Plan of Action for Q4**  **(April 2021 – June 2021)** |
|  | Increasing the placements | * Reaching out to more companies * Get more companies introduced by AIF |
|  | Completion of training | Complete the training for B24 to B27 |
|  | Mock Interview | Conducting Internal and External mock interviews. |
|  | Post Placement Support | Connecting with placed candidates and supporting them where they need |